

**QUALITY JOB PROGRAM
MINIMUM
INSURANCE
REQUIREMENTS
(Pre-Act 387)**

Advance/Application #: _____

Date: _____

Basic Health Benefits Plan or the *Health Insurance Coverage (BHBP or HIC)*—that which is required to be offered and/or provided shall include coverage for basic hospital care, coverage for physician care, and coverage for health care which shall be the same as that provided to executive, administrative, or professional employees. The BHBP or HIC is offered to the individuals it employs in new direct jobs within 90 days of their effective hire date.

Under Pre-Act 387, if you are other than a Vision 20/20 cluster industry with less than 50 employees, for contracts for which an application is filed with the department on or after May 1, 2002, the employer shall provide each employee with the choice of health insurance coverage where the employer pays not less than:

- 85% of the BHBP or HIC premiums for employees whose wages are less than \$50,000/year and chooses individual coverage

- 70% of the BHBP or HIC premium for employees whose wages are \$50,000/year or greater and chooses individual coverage

- 50% of the BHBP or HIC premium for employees who choose to participate and their dependents (family plan)

Official's Signature and Title

Official's Printed/Typed Name & Title

Business Mailing Address

City, State, Zip

For additional information contact:

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