

# LOUISIANA FASTSTART™: INNOVATIVE WORKFORCE SOLUTIONS

## PRE-EMPLOYMENT: STRATEGIC PLANNING IS KEY

Our primary goal is to assist your company in selecting the best candidates to receive the customized training that Louisiana FastStart™ develops and delivers for you.

## POST-EMPLOYMENT: HIGHLY CUSTOMIZED, JOB-SPECIFIC

Post-employment classes are strategically developed, customized by our team and approved by your company. The classes are then sequenced and delivered by Louisiana FastStart to orient new team members into your organization. Our professionals will make recommendations and work with your team from day one. Engaging the new employees and the training materials through our proven process provides a smooth learning experience for your new team. We blend the technical, soft skills and hands-on courses, and engage the adult learner mindset within your team members.

## LOUISIANA FASTSTART: ELEMENTS OF SUCCESS

### Flexibility

Our people and processes are extremely flexible and customizable to your company's needs. We are results-oriented and work 24/7 to make your project successful.

### Experience

We have the background and knowledge to deliver immediately for your company. Louisiana FastStart team members are seasoned professionals who stand ready to bring their considerable experience to your project.

### Scope of Service

Louisiana FastStart's free, world-class, workforce solutions services are designed for new, expanding and existing industries from the following:

- Manufacturing
- Corporate Headquarters
- Warehouse and Distribution
- Research and Development Operations
- Digital Media
- Other Strategic Operations

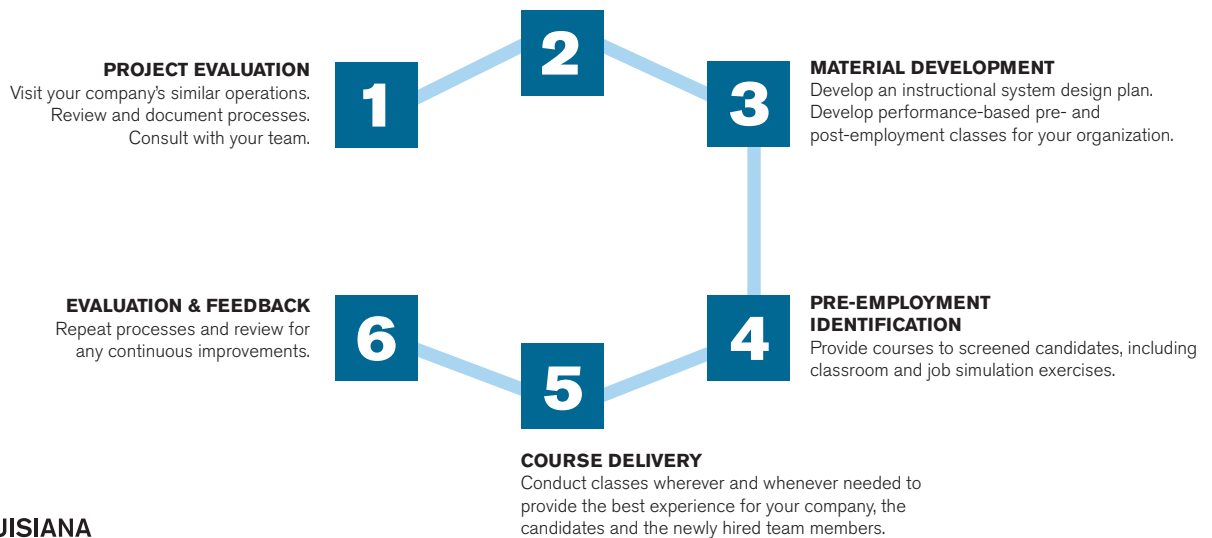
### No Cost

Louisiana FastStart is provided at no cost through LED.

## THE LOUISIANA FASTSTART PROCESS DEVELOPMENT AND DELIVERY

### WORKFORCE SOLUTIONS PLAN

Match our timelines to your project and staffing plans. Develop the draft workforce training plan. Recommend types of media, classes and activities needed for successful launch of operations.



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## THE LOUISIANA FASTSTART EDGE: CUSTOMIZED TRAINING

The following illustrates a few of the many customized courses offered through Louisiana FastStart.

- Facility Process Operations
- Material and Process Flow
- Equipment/Process Specific
- Quality Assurance and Control
- Standard Operating Procedures
- Facility Goals and Expectations
- Equipment-specific Safety
- Production and Inventory Control
- Preventive Maintenance
- Human Interface Software
- Equipment Startup/Shutdown/Troubleshooting
- Changeovers
- Process Documentation
- Distribution

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## CORE SKILLS TRAINING

- Plant Safety
- Precision Measuring
- Blueprint Reading
- Lift Vehicle Operations
- Behavior Interviewing
- Hydraulics
- Pneumatics
- Metrics
- Industrial Math

## ADDITIONAL TRAINING PROGRAMS

- Robotics
- Programmable Logic Controllers
- ISO
- Lean Manufacturing
- 5S Visual Factory
- Kaizen
- Instructor Skills
- Teamwork
- Problem Solving
- Decision Making
- Conflict Resolution
- Customer Service
- Managing Difficult Customers
- Call Management Techniques
- Leadership Skills
- Project Management

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## CONTACT:

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